



## Job Description

Job Title:	<b>Early Years Practitioner</b>
Hours:	<b>Full time: 38 hours a week (over 4.5 days) Year Around Open 50 weeks per annum 08:00-18:00 5 days a week</b>
Holiday:	<b>20 days per annum + Bank Holidays (1 week to be taken for Summer closure &amp; 1 week to be taken for Christmas closure)</b>
Salary Package:	<b>Subject to qualifications/experience (PANN Scale) Salary is advised if position is offered.</b>

### **Overall purpose of the job**

To create and promote a happy, caring, safe, stimulating, nurturing environment for children from 3 months to 5 years meeting individual needs. High standards and levels of care must be maintained at all times. High level of professionalism is compulsory to the role.

### **Key responsibilities of the job**

This position will be in any of our 5 rooms with children aged from (3months – 5 years).

You will provide care for and ensure a safe environment for all of the children at Cherry Trees Nursery. You will be expected to implement and adhere to the EYFS Statutory requirements: Early Years Foundation Stage, follow all relevant procedures/policies and ensure children are safeguarded at all times. Carry out any duties related to the role and responsibility of the position and report to the Head/Lead Practitioners as appropriate.

Candidates must have a desire to succeed, be passionate, motivated, flexible and enthusiastic.

A reflective and positive attitude is essential. Candidates must be a positive role model for both children and other staff. A love of children is essential.

Following the Montessori ethos through all the rooms we provide a relaxed and family orientated environment. The new member of the team who we wish to appoint must encompass the whole philosophy of our growing and long established Nursery.

We offer our new staff an induction programme and support of a room mentor for the first three months. With continual in house national accredited professional development programs we encourage our staff to further their skills and qualifications.

Employment is subject to CRB/V & B checks, references, qualification validation checks and a successful three month probationary period.

**Cherry Trees Montessori Nursery is committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. Safeguarding children is of paramount importance. At Cherry Trees Nursery Every Child Matters.**